

**EQUAL OPPORTUNITIES MONITORING FORM**

We are an equal opportunity employer and positively encourage applications from suitably qualified and eligible candidates regardless of gender, marital status, race, colour, nationality (including citizenship, ethnic or national origins, disabilities, age, sexual orientation, responsibility for dependents, religious or political affiliation & trade union activities )

To enable us to improve and monitor our employment processes, please complete the section below and note that this information is confidential and will be used only for the purpose of monitoring.

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| **Full name:** |

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| **What age group are you (years)?** | | | | | | | | | | | | | | | |
| Up to 20 |  | 20-25 |  | 26-30 |  | 31-35 |  | 36-40 | |  | 41-45 |  | 46-50 |  |  |
| 51-55 |  | 56-60 |  | 61-65 |  | Over 65 | |  |  | | | | | | |

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| **What is your title?** | | | | | | | | | | | | | | | | | | | | | |
| Mr |  | Mrs |  | Miss | |  | Ms | |  |  | | | | | | | | | | | |
| Other (please specify): | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

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| **How do you describe your gender?** | | | | |
| Male |  | Female |  |  |

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| **What is your marital status?** | | | | | | | | | | |
| Single |  | Married |  | Divorced |  | Widowed |  | Civil Partnership |  |  |

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| **How do you describe your religion or belief (if any)?** | | | | | | | | | | | | | | | | | | | |
| Buddhism |  | Christianity | | |  | Hinduism | | | |  | Islam | | | |  |  | | | |
| Judaism |  | Sikhism | | |  | Non belief | | | |  | Withheld | | | |  |  | | | |
| Other (please specify): | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

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| **Do you consider yourself to have a disability?** | | | | |
| Yes |  | No |  |  |
| If your answer is ‘yes’, it would help us to know any barriers you have faced when dealing with us. Please also use this space to make suggestions on how we can improve. | | | | |
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| **How do you describe your ethnic origin?** |
| Please read through carefully before selecting the ethnic group that you feel most closely reflects your background. |

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| **White** | | | | | | | | | | | | | | | |
| British |  | Cornish |  | Irish | | | | | | | |  |  | | |
| Gypsy |  | Roma |  | Travellers of Irish Heritage | | | | | | | |  |  | | |
| Other white background (please specify): | | | |  |  |  |  |  |  |  |  |  |  |  |  |

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| **Mixed** | | | | | | | | | | | | | | | | |
| White & Asian |  | | White & Black African | |  | White & Black Caribbean | | | | | | |  |  | | |
| Mixed Cornish | |  | |  | | | | | | | | | | | | |
| Other mixed background (please specify): | | | | |  |  |  |  |  |  |  |  |  |  |  |  |

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| **Black or Black British** | | | | | | | | | | | | | | | |
| African |  | Caribbean |  | Cornish | | | | |  |  | | | | | |
| Other Cornish background (please specify): | | | | |  |  |  |  |  |  |  |  |  |  |  |

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| **Asian** | | | | | | | | | | | | | | |
| Bangladeshi |  | Chinese |  | Indian | | | |  | Pakistani | | | | |  |
| Cornish |  |  |  |  | | | |  |  | | | | |  |
| Other Asian background (please specify): | | | | |  |  |  |  |  |  |  |  |  |  |

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| **Declaration** | |
| I declare that all the information I have provided is true. | |
| Signature | Date |